

Environmental Policy

Statement of Intent

P & G Blacksmiths and Fabricators recognizes that it has a responsibility to the environment beyond legal and regulatory requirements. We are committed to reducing our environmental impact and to continually improving our environmental performance as an integral part of our business strategy and operating methods, with regular review points. We will encourage customers, suppliers and other stakeholders to do the same wherever practicable.

Responsibility

Gary Carling, Managing Partner, is responsible for ensuring that the environmental policy is implemented. However, all employees have a responsibility in their area to ensure that the aims and objectives of the policy are met.

Policy aims

We endeavor to:

- Comply with and exceed all relevant regulatory requirements.
- Continually strive to improve and monitor environmental performance.
- Continually strive to improve and reduce environmental impacts.
- Incorporate environmental factors into business decisions.
- Increase employee awareness and training.

Paper

- We will minimise the use of paper in the office.
- We will reduce packaging as much as possible.
- We will seek to buy recycled and recyclable paper products.
- We will reuse and recycle all paper where possible.

Energy and water

- We will seek to reduce the amount of energy used as much as possible.
- Lights and electrical equipment will be switched off when not in use.
- Heating will be adjusted with energy consumption in mind.
- The energy consumption and efficiency of new products will be taken into account when purchasing.

Office supplies

- We will evaluate if the need can be met in another way.
- We will evaluate if renting/sharing is an option before purchasing equipment.
- We will evaluate the environmental impact of any new products we intend to purchase.
- We will favour more environmentally friendly and efficient products wherever possible.
- We will reuse and recycle materials wherever practicable.

Transportation

- We will reduce the need to travel, restricting to necessity trips only.
- We will promote the use of travel alternatives such as e-mail or video/phone conferencing.

Maintenance and cleaning

- Cleaning materials used will be as environmentally friendly as possible.
- Materials used in office refurbishment will be as environmentally friendly as possible.
- We will only use licensed and appropriate organisations to dispose of waste.

Monitoring and improvement

- We will comply with all relevant regulatory requirements.
- We will strive to continually improve and monitor environmental performance.
- We will strive to continually improve and reduce environmental impacts.
- We will incorporate environmental factors into business decisions.
- We will increase employee awareness through training.
- We will review this policy, any environmental reporting data and any related business issues at our quarterly management meetings.
- Where there may be an environmental incident, this will be subject to investigation as per the procedures laid out in the Company Health and Safety Policy (Document Reference HS/HR0009)

Culture

- We will involve staff in the implementation of this policy, for greater commitment and improved performance.
- We will update this policy at least once annually in consultation with staff and other stakeholders where necessary.
- We will provide staff with relevant environmental training.
- We will work with suppliers, main contractors and client to improve their environmental performance.

This document should be read in conjunction with Company Health and Safety Policy, Document Reference HS/HR 0009, Issue 2, and Company Quality Policy, Document Reference MS 0039, Issue 2.



Signed:

Date: 16 October 2025

Gary Carling Managing Partner **For and on behalf of P and G Blacksmiths and Fabricators**